



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

---

**APPROVED**  
**JUNE 13, 2025**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**Committee Name** Not Applicable

**Date** June 13, 2025

**Agenda Item:** Personnel Actions and Information Reports

☐

**Information**

☐

**Review**

☒

**Action**

**Resolution:**

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

**Recommendation:**

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

**Prior Action by BOT:**

Personnel Actions and Information Reports are regularly provided to the Board.

**Responsible Officers:**

Provost and Executive Vice President for Academic Affairs

**Summary:**

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

**Background Information:**

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

**Source of Funds:**

Multiple sources

**Resource Impact:**

Not applicable.

**PERSONNEL ACTIONS**  
**June 13, 2025**

<b>APPROVED</b>  <b>JUNE 13, 2025</b>  <b>BOARD OF TRUSTEES</b> <b>MICHIGAN STATE UNIVERSITY</b>
---

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on June 13, 2025.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Sydney Everhart, Ph.D. - AN, Professor, Department of Plant, Soil, and Microbial Sciences, \$250,000, with tenure, effective July 1, 2025.
2. Guanyu Hu, Ph.D. – AY, Associate Professor, Department of Statistics & Probability, \$137,000, with tenure, effective August 16, 2025.
3. Huazhen Fang, Ph.D. – AY, Associate Professor, Department of Mechanical Engineering, \$145,000, with tenure, effective August 16, 2025.
4. Kelly Hume, DVM – AN, Associate Professor, Department of Small Animal Clinical Sciences, \$180,000, with tenure, effective September 8, 2025.
5. Denise Imai-Leonard, DVM, Ph.D. – AN, Associate Professor, Department of Pathobiology and Diagnostic Investigation, \$240,000, with tenure, effective October 1, 2025.
6. Carolyn Lauckner, Ph.D. – AY, Associate Professor, CS Mott Department of Public Health, \$137,045, with tenure, effective August 16, 2025.
7. Brian Leonard, DVM, Ph.D. – AN, Associate Professor, Department of Small Animal Clinical Sciences, \$180,000, with tenure, effective October 1, 2025.
8. Ted R. Miller, Ph.D. – AN, CS Mott Professor, CS Mott Department of Public Health, \$300,000, with tenure, effective June 13, 2025.
9. Louis Moore, Ph.D. – AY, Professor, Department of History, \$135,000, with tenure, effective August 16, 2025.
10. Caterina Pesce, Ph.D. – AY, Associate Professor, Department of Kinesiology, \$103,000, with tenure, effective August 16, 2025.

11. M. Billye Sankofa Waters, Ph.D. - AY, Associate Professor, Department of African American and African Studies, \$118,000, with tenure, effective August 16, 2025.
12. Kathryn C. Seigfried-Spellar, Ph.D. – AY, Professor, School of Criminal Justice, \$180,000, with tenure, effective August 16, 2025.
13. Morgan Vigil-Hayes, Ph.D. – AY, Associate Professor, Department of Media and Information, \$105,000, with tenure, effective August 16, 2025.
14. Mark A. Williams, Ph.D. – AY, Professor, Department of Plant, Soil, and Microbial Sciences, \$155,000, with tenure, effective August 16, 2025.

### **Promotion and Tenure Actions**

1. See the attached list of actions recommended for the award of tenure, effective July 1, 2025.

### **Other Appointments**

1. Jason M. Batt – AN, Vice President and Director of Intercollegiate Athletics, Department of Intercollegiate Athletics, Subject to Contract, effective June 17, 2025 to June 30, 2031.
2. Laura Lee McIntyre, Ph.D. – Provost and Executive Vice President for Academic Affairs and MSU Research Foundation Professor, Department of Counseling, Educational Psychology, and Special Education, \$640,000, with tenure, effective August 4, 2025.
3. Thomas Stubblefield, Ph.D. – Dean, College of Arts & Letters, \$325,000, effective July 1, 2025.

### **Other Personnel Actions**

1. Matthew Daum, Ph.D., AN - Interim Dean, College of Agriculture and Natural Resources Dean, for a change in title to Dean and Associate Provost, \$425,000, effective June 13, 2025.
2. Thomas Izzo, AN - Head Coach – Men's Basketball, Department of Intercollegiate Athletics, Subject to Contract, for adding the title of Interim Co-Athletic Director, effective May 12, 2025.
3. Adam Nightingale, AN – Head Coach – Men's Hockey, Department of Intercollegiate Athletics, Subject to Contract, Effective July 1, 2025 to June 30,

2030, as a rolling five-(5) year-term.

4. Jennifer Smith, AN – Deputy Athletics Director, Department of Intercollegiate Athletics, Subject to Contract, for adding the title of Interim Co-Athletic Director, effective May 12, 2025.
5. It is recommended that the title of Vice President and Chief Human Resources Officer be eliminated, effective June 13, 2025, and that all applicable policy documents be revised to reflect this change<sup>1</sup>. The custodians of board and University-level policy documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.
6. On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation. Twenty-one faculty were approved with the designation on July 20, 1990. Since then, one hundred and fifty three faculty have been approved with the designation of University Distinguished Professor. From the seventeenth nomination cycle, a standing advisory committee reviewed nominations and recommend ten candidates to the Provost. Based on these recommendations, the Provost and President now recommend approval of the University Distinguished Professor designation for the ten faculty listed below, to be effective June 13, 2025.
  - Nwando Achebe, Ph.D., Department of History, College of Social Science
  - Jiquan Chen, Ph.D., Department of Geography, College of Social Science
  - David Douches, Ph.D., Department of Plant Soil and Microbial Science, College of Agriculture and Natural Resources
  - Kathleen Fitzpatrick, Ph.D., Department of English, College of Arts & Letters
  - Alexandra Gade, Ph.D., Department of Physics and Astronomy, College of Natural Science; Facility for Rare Isotope Beams
  - Jennifer Johnson, Ph.D., Department of Public Health, College of Human Medicine

---

<sup>1</sup> This title is changing to Associate Vice President for Human Resources.

- Leo Kempel, Ph.D., Department of Electrical and Computer Engineering, College of Engineering
- Richard Lunt, Ph.D., Department of Chemical Engineering and Materials Science, College of Engineering
- Kristen Renn, Ph.D., Department of Educational Administration, College of Education
- Angela Wilson, Ph.D., Department of Chemistry, College of Natural Science

Promotion to Associate Professor, Effective July 1, 2025				
10002000 - COLLEGE OF AGRICULTURE AND NAT RESOURCES				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Carpenter, Craig Wesley	CWCARP@MSU.EDU	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	
Jacobs, Jacquelyn Ann	JACOB175@MSU.EDU	ANIMAL SCIENCE DEPARTMENT ANR	ANIMAL SCIENCE DEPARTMENT ANR	
Quintanilla Tornel, Marisol A	MARISOL@MSU.EDU	ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY MSUE, ENTOMOLOGY MABR
Bennett, Abigail Elizabeth	BENNE592@MSU.EDU	FISHERIES AND WILDLIFE	FISHERIES AND WILDLIFE	
Carignan, Courtney C	CARIGNA4@MSU.EDU	FOOD SCIENCE AND HUM NUTRITION ANR	FOOD SCIENCE AND HUM NUTRITION ANR	PHARMACOLOGY TOXICOLOGY
Dowtin, Asia Leah	DOWTINAS@MSU.EDU	FORESTRY	FORESTRY	
Hollender, Courtney Allison	CHOLLEND@MSU.EDU	HORTICULTURE ANR	HORTICULTURE ANR	HORTICULTURE MABR
Thompson, Addie May	THOM1718@MSU.EDU	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
Willbur, Jaime	WILLBUR1@MSU.EDU	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
Rouached, Hatem	ROUACHED@MSU.EDU	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
Sohn, Won Min	WONMIN@MSU.EDU	SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS
10004000 - COLLEGE OF ARTS AND LETTERS				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Yares, Laura	YARESLAU@MSU.EDU	RELIGIOUS STUDIES	RELIGIOUS STUDIES	
Bongiovanni, Silvina	SBONGIO@MSU.EDU	ROMANCE AND CLASSICAL STUDIES	ROMANCE AND CLASSICAL STUDIES	
Welsh, Ryan Patrick	WELSHRY2@MSU.EDU	THEATRE	THEATRE	
10008000 - ELI BROAD COLLEGE OF BUSINESS				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Ashraf, Musaib	MUSAIB@MSU.EDU	ACCOUNTING AND INFORMATION SYSTEMS	ACCOUNTING AND INFORMATION SYSTEMS	
Schrock, Wyatt Austin	SCHROCKW@MSU.EDU	DEPARTMENT OF MARKETING	DEPARTMENT OF MARKETING	
Lim, Stanley	SLIM@MSU.EDU	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	
10010000 - COLLEGE OF COMMUNICATION ARTS SCIENCES				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Alade, Fashina	ALADEFAS@MSU.EDU	ADVERTISING AND PUBLIC RELATIONS	ADVERTISING AND PUBLIC RELATIONS	
10014000 - COLLEGE OF EDUCATION				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Kuo, Hung Jen	KUOHUNGJ@MSU.EDU	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Currie, Katharine	CURRIEK4@MSU.EDU	KINESIOLOGY - ED	KINESIOLOGY - ED	
Marshall, Stefanie Luvenia	SLMARSH@MSU.EDU	TEACHER EDUCATION	TEACHER EDUCATION	
Cardenas Curiel, Lucia	LUCIAC@MSU.EDU	TEACHER EDUCATION	TEACHER EDUCATION	
Kwon, Jungmin	JKWON@MSU.EDU	TEACHER EDUCATION	TEACHER EDUCATION	
Rodríguez, Noreen Naseem	NRDZ@MSU.EDU	TEACHER EDUCATION	TEACHER EDUCATION	
10016000 - COLLEGE OF ENGINEERING				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Kim, Taeho	KIMTAE47@MSU.EDU	BIOMEDICAL ENGINEERING	BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH
Szczepanski, Caroline	SZCZ@MSU.EDU	CHEMICAL ENGINEERING AND MATERIALS SCI	CHEMICAL ENGINEERING AND MATERIALS SCI	
Ravishankar, Saiprasad	RAVISHA3@MSU.EDU	COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR CNS, BIOMEDICAL ENGINEERING
Zeng, Huacheng	HZENG@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Liu, Sijia	LIUSIJ15@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	

<div><div>MICHIGAN STATE UNIVERSITY</div><div>The following actions which include the award of tenure are recommended to be effective July 1, 2025</div></div>				
Promotion to Associate Professor, Effective July 1, 2025				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Chakrapani, Sunil Kishore	CSK@MSU.EDU	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	MECHANICAL ENGINEERING, CHEMICAL ENGINEERING AND MATERIALS SCI
Bopardikar, Shaunak D	SHAUNAK@MSU.EDU	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	
Tai, Wei-Che	TAIWEICH@MSU.EDU	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	
10022000 - COLLEGE OF HUMAN MEDICINE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Upson, Kristen	UPSONKRI@MSU.EDU	EPIDEMIOLOGY AND BIOSTATISTICS	EPIDEMIOLOGY AND BIOSTATISTICS	
Alshaarawy, Omayma O	ALSHAARA@MSU.EDU	FAMILY MEDICINE, DEPARTMENT OF	FAMILY MEDICINE, DEPARTMENT OF	
Wang, Ping	WANGPIN4@MSU.EDU	RADIOLOGY HUMAN MEDICINE	RADIOLOGY HUMAN MEDICINE	
Sempere, Lorenzo	SEMPEREL@MSU.EDU	RADIOLOGY HUMAN MEDICINE	RADIOLOGY HUMAN MEDICINE	
10024000 - JAMES MADISON COLLEGE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Wolf, Brianne Michelle Walsh	BRIWOLF@MSU.EDU	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	
10030000 - COLLEGE OF MUSIC				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Lam, Yvonne Yun-Won	LAMYVONN@MSU.EDU	MUSIC	MUSIC	
Sullivan, James M	SULLI628@MSU.EDU	MUSIC	MUSIC	
10032000 - COLLEGE OF NATURAL SCIENCE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Hsu, Polly	POLLYHSU@MSU.EDU	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Lei, Huan	LEIHUAN@MSU.EDU	COMPUTATIONAL MATH SCI AND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR EGR, STATISTICS & PROBABILITY
Hardisty, Dalton	HARDIST1@MSU.EDU	EARTH AND ENVIRONMENTAL SCIENCES	EARTH AND ENVIRONMENTAL SCIENCES	
Wake, Preston	WAKEPRES@MSU.EDU	MATHEMATICS	MATHEMATICS	
Rodriguez, Joey	JROD@MSU.EDU	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	
Cocker, Tyler L	COCKERTY@MSU.EDU	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	
Hayden, Daniel A	HAYDEND5@MSU.EDU	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	
Josephs, Emily	JOSEP993@MSU.EDU	PLANT BIOLOGY CNS	PLANT BIOLOGY CNS	PLANT BIOLOGY MABR
Sung, Chih-Li	SUNGCHIH@MSU.EDU	STATISTICS & PROBABILITY	STATISTICS & PROBABILITY	
10034000 - COLLEGE OF OSTEOPATHIC MEDICINE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Crandall, Shane	CRANDA86@MSU.EDU	PHYSIOLOGY OSTEOPATHIC MEDICINE	PHYSIOLOGY OSTEOPATHIC MEDICINE	
Liang, Yun	LIANGY40@MSU.EDU	PHYSIOLOGY OSTEOPATHIC MEDICINE	PHYSIOLOGY OSTEOPATHIC MEDICINE	PHARMACOLOGY TOXICOLOGY
10038000 - COLLEGE OF SOCIAL SCIENCE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Holt, Karen Marie	HOLTKAR1@MSU.EDU	CRIMINAL JUSTICE	CRIMINAL JUSTICE	
Scrivens, Ryan Matthew	RSCRIV@MSU.EDU	CRIMINAL JUSTICE	CRIMINAL JUSTICE	
Krupa, Julie Marie	KRUPAJUL@MSU.EDU	CRIMINAL JUSTICE	CRIMINAL JUSTICE	
DeOrtentiis, Philip Santino	PSD@MSU.EDU	HUMAN RESOURCES AND LABOR RELATIONS	HUMAN RESOURCES AND LABOR RELATIONS	
Bracic, Ana	BRACIC@MSU.EDU	POLITICAL SCIENCE	POLITICAL SCIENCE	



Associate Professors Who Acquire Tenure with the Reappointment, Effective July 1, 2025				
10002000 - COLLEGE OF AGRICULTURE AND NAT RESOURCES				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Das, Narendra Narayan	DASNAREN@MSU.EDU	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING
Comstock, Sarah Shanelle	COMSTO37@MSU.EDU	FOOD SCIENCE AND HUM NUTRITION ANR	FOOD SCIENCE AND HUM NUTRITION ANR	
10022000 - COLLEGE OF HUMAN MEDICINE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Key, Kent Darnell	KEYKENT@MSU.EDU	CS MOTT DEPARTMENT OF PUBLIC HEALTH	CS MOTT DEPARTMENT OF PUBLIC HEALTH	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO
Li, Xiaopeng	LIXIAO@MSU.EDU	PEDIATRICS AND HUMAN DEVELOPMENT	PEDIATRICS AND HUMAN DEVELOPMENT	
10030000 - COLLEGE OF MUSIC				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Mas-Arocas, Octavio	MASAROCA@MSU.EDU	MUSIC	MUSIC	
10095000 - MICHIGAN STATE UNIVERSITY COLLEGE OF LAW				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Min, Geeyoung	GMIN@MSU.EDU	JURIS DOCTORATE PROGRAMS	COLLEGE OF LAW DEAN	

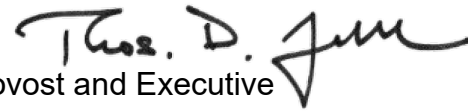
**MICHIGAN STATE**  
**UNIVERSITY**

April 1, 2025

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Meinzen-Dick, Laura	AY	Tenure/Contin	Assistant Professor- Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$120,000.00	8/16/2025	
Dong, Younsuk	AN	Tenure/Contin	Assistant Professor- Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$120,000.00	1/1/2025	
Huseth, Anders S.	AN	Tenure/Contin	Assistant Professor- Tenure System		ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY MABR ENTOMOLOGY MSUE	\$137,000.00	8/16/2025	
Pereira da Costa, Maria do Carmo	AY	Tenure/Contin	Assistant Professor- Tenure System		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE		\$100,000.00	4/1/2025	
Strauss, Eli Daniel	AY	Tenure/Contin	Assistant Professor- Tenure System		INTEGRATIVE BIOLOGY		\$101,000.00	8/16/2025	
Ventura, Beth Ann	AN	Tenure/Contin	Associate Professor- Tenure System		LARGE ANIMAL CLINICAL SCIENCES		\$140,000.00	7/28/2025	
Buckman, Scott Bradley	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		INVESTMENT OFFICE		\$240,000.00	4/14/2025	
Aurbach, Elyse	AN	Tenure/Contin	Assistant Provost-Exec Mgt		UNIV OUTREACH & ENGAGEMENT - ADMIN		\$175,000.00	4/14/2025	

**Summary of Continuing System appointments to be  
approved by the Board of Trustees or Reported**  
Between Mar 1, 2025 and Mar 31, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	3 50.0	3 50.0	6 100	1 16.7	0 0.0	1 16.7	0 0.0	0 0.0	0 0.0	1 16.7	0 0.0	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	3 50.0	5 83.3	
Specialist Continuing System																											
Total % of Total	3 60.0	2 40.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 60.0	1 20.0	4 80.0	
NSCL Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0	
UNIVERSITY TOTAL % of Total	8 57.1	6 42.9	14 100	2 14.3	1 7.1	3 21.4	0 0.0	0 0.0	0 0.0	2 14.3	0 0.0	2 14.3	0 0.0	1 7.1	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 42.9	5 35.7	11 78.6	

# Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	14	15	29	10	4	14	0	0	0	8	4	12	2	0	2	0	0	0	0	0	0	0	0	0	4	11	15
<b>% of Total</b>	48.3	51.7	100	34.5	13.8	48.3	0.0	0.0	0.0	27.6	13.8	41.4	6.9	0.0	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.8	37.9	51.7
<b>Specialist Continuing System</b>																											
<b>Total</b>	8	8	16	1	3	4	0	0	0	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	7	5	12
<b>% of Total</b>	50.0	50.0	100	6.2	18.8	25.0	0.0	0.0	0.0	6.2	12.5	18.8	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.8	31.2	75.0
<b>Librarian Continuing System</b>																											
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>% of Total</b>	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Other Title Continuing System</b>																											
<b>Total</b>	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>% of Total</b>	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0
<b>UNIVERSITY TOTAL</b>	29	26	55	12	7	19	0	0	0	10	6	16	2	1	3	0	0	0	0	0	0	0	0	0	17	19	36
<b>% of Total</b>	52.7	47.3	100	21.8	12.7	34.5	0.0	0.0	0.0	18.2	10.9	29.1	3.6	1.8	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.9	34.5	65.5

Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	6 66.7	3 33.3	9 100	2 22.2	1 11.1	3 33.3	0 0.0	0 0.0	0 0.0	1 11.1	1 11.1	2 22.2	1 11.1	0 0.0	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	2 22.2	6 66.7	
Specialist Continuing System																												
Total % of Total	4 50.0	4 50.0	8 100	0 0.0	3 37.5	3 37.5	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	2 25.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 50.0	1 12.5	5 62.5	
NSCL Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
Other Title Continuing System																												
Total % of Total	1 50.0	1 50.0	2 100	1 50.0	1 50.0	2 100.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	12 60.0	8 40.0	20 100	3 15.0	5 25.0	8 40.0	1 5.0	0 0.0	1 5.0	1 5.0	3 15.0	4 20.0	1 5.0	1 5.0	2 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 5.0	1 5.0	9 45.0	3 15.0	12 60.0	

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mercier, Sebastian	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$65,000.00	100.0%	4/1/2025	
Dewar, Dawn Marie	AN Academic Staff	Senior Specialist - Advisor-Continuing		NURSING	\$71,400.00	100.0%	3/31/2025	
Sun, Lijie	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$98,000.00	100.0%	2/10/2025	
Fullard, Andrew Giles	AN Academic Staff	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	\$89,433.24	100.0%	6/1/2025	
Panchy, Nicholas Louis	AN Academic Staff	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	\$84,164.85	100.0%	6/1/2025	
Bennetch, Jennifer	AN Academic Staff	Specialist - Outreach-Continuing		OFFICE OF RESEARCH REGULATORY SUPPORT	\$143,000.00	100.0%	3/17/2025	
Go, Aluel S	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$95,664.48	100.0%	7/1/2025	6/30/2026
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$99,600.96	100.0%	5/16/2025	8/15/2025
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$95,112.72	100.0%	7/1/2025	6/30/2026
Bedhane, Mohammed Negash	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.04	100.0%	4/1/2025	5/15/2025
Da Silva Reis, Talia	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$30,000.00	100.0%	3/27/2025	6/30/2025
Wei, Chao	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$58,780.00	100.0%	6/1/2025	2/28/2026
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$58,278.83	86.0%	6/1/2025	2/28/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bollman, Daniel	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$98,550.36	100.0%	8/16/2025	8/15/2026
Cui, Yue	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$98,892.72	100.0%	7/1/2025	6/30/2026
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$31,814.64	66.0%	8/16/2025	8/15/2026
Huberty, Sean Patrick	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$91,052.01	100.0%	8/16/2025	8/15/2026
Kim, Yang Mi	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$30,337.65	50.0%	8/16/2025	8/15/2026
Luoma, Linda Jean	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,909.29	35.5%	8/16/2025	12/31/2025
Ghimire, Ramjee Prasad	AN Academic Staff	Specialist - Outreach-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$89,980.80	100.0%	4/1/2025	8/15/2025
Huang, Juan	AN Academic Staff	Senior Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$71,880.96	100.0%	7/1/2025	6/30/2026
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$54,242.04	100.0%	7/1/2025	9/30/2025
Yaghoubi Akbar, Ali	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	5/1/2025	10/31/2025
Yazdani Fazlabadi, Razieh	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	5/1/2025	10/31/2025
Abdelraheem, Ehab	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,646.34	100.0%	4/7/2025	4/30/2026
Ren, Wenjing	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,320.00	100.0%	3/18/2025	9/18/2025
DeAngelo, Kris	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$110,381.04	100.0%	7/1/2025	6/30/2026



## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Coslow, Cheryl	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$78,570.72	100.0%	6/20/2025	6/19/2028
Gurzell, Eric Anthony	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$80,628.84	100.0%	3/1/2025	2/28/2026
Louisignau, Julia M	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$70,440.05	100.0%	7/1/2025	6/30/2026
PahalaGallath Rallage, Charitha Gamlath	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$55,620.00	100.0%	6/1/2025	8/31/2026
Lupien, Sandra Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$106,320.36	100.0%	7/1/2025	6/30/2028
Rivard, James Charles	AN Faculty	Instructor-Fixed Term		FORESTRY	\$74,396.40	90.0%	7/1/2025	6/30/2028
Saralecos, Jarred Douglas	AN Faculty	Instructor-Fixed Term		FORESTRY	\$69,290.76	100.0%	7/1/2025	6/30/2028
Li, Sheng Yang	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$61,880.04	100.0%	3/21/2025	7/13/2025
Ortizlondono,	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$54,242.04	100.0%	5/16/2025	8/31/2025
Gattoni, Kaitlin Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$58,500.00	100.0%	4/21/2025	4/20/2026
Wilke, Brook J	AN Academic Staff	Specialist - Research-Fixed Term	ADJUNCT SPECIALIST - RESEARCH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$95,065.00	100.0%	4/1/2025	3/31/2026
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.62	100.0%	8/16/2029	8/15/2030
Astle, Kirk	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$65,200.82	100.0%	8/16/2029	8/15/2030
Bartlett, Catherine Angela	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$65,191.62	100.0%	8/16/2029	8/15/2030

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Borah, Shlagha	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,916.00	100.0%	8/16/2025	8/15/2026
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$69,082.34	100.0%	8/16/2029	8/15/2030
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.60	100.0%	8/16/2029	8/15/2030
Cummiskey, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.62	100.0%	8/16/2025	8/15/2026
Donelson, J	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,915.98	100.0%	8/16/2025	8/15/2026
Goldbort, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$39,279.33	66.7%	8/16/2025	8/15/2026
Grigg, Nancy Ann	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$50,204.00	100.0%	8/16/2025	8/15/2026
Johns, Geoffrey Andrew	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,191.62	100.0%	8/16/2025	8/15/2026
Morris, Kristi	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2025	8/15/2026
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,127.19	100.0%	8/16/2025	8/15/2026
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$65,251.30	100.0%	8/16/2028	8/15/2029
Straayer, Bree Danielle	AY Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	WRITING, RHETORIC, AND CULTURES	\$60,915.98	100.0%	8/16/2025	8/15/2026
VanDonkelaar, Curtis A	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,127.19	100.0%	8/16/2025	8/15/2026
Bertoni, CaraMia Rose	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$58,916.00	100.0%	8/16/2025	8/15/2026
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$70,871.56	100.0%	8/16/2029	8/15/2030
Cifaldi, Rebecca Gonzalez	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$65,251.32	100.0%	8/16/2029	8/15/2030
Gagnier, Francoise Helene	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$49,712.19	100.0%	8/16/2025	8/15/2028
Park, Saetbyul	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$65,308.34	100.0%	8/16/2029	8/15/2030

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pearsall, Barbara Gail	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$58,916.00	100.0%	8/16/2025	8/15/2026
Potts, Emily Grace	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$58,916.00	100.0%	8/16/2025	8/15/2026
Taylor, Adam Joseph	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$39,279.30	66.7%	8/16/2025	8/15/2026
Weinfurter, Jamie Lynn	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$58,916.00	100.0%	8/16/2025	8/15/2026
David Pandya Kumar, Jeya Amantha	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	5/16/2025	5/15/2026
Elliott, Emily Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	8/16/2025	8/15/2026
Hooker, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$73,111.63	100.0%	8/16/2025	8/15/2028
Lampe, Amy Erin	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$73,121.63	100.0%	8/16/2025	8/15/2028
Peffer,	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	8/16/2025	8/15/2026
Pirzada, Tehmina	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$58,916.00	100.0%	8/16/2025	8/15/2026
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$57,278.88	100.0%	8/16/2029	8/15/2030
Hou, Sandra	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$53,054.55	100.0%	8/16/2025	8/15/2026
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$52,720.29	100.0%	8/16/2025	8/15/2026
Banzhaf, Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,203.35	100.0%	8/16/2028	8/15/2030
Borgeson, Scott Andrew	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,857.01	100.0%	8/16/2025	8/15/2026
Choti, Jonathan	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,497.18	100.0%	8/16/2029	8/15/2030
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$58,279.00	100.0%	8/16/2029	8/15/2030

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$57,501.66	100.0%	8/16/2029	8/15/2030
Huang, Ho-Hsin	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$64,455.08	100.0%	8/16/2029	8/15/2030
Issa, Saddam Heider Husein	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$69,238.98	100.0%	8/16/2029	8/15/2030
Kawaguchi, Mariko	AY Faculty	Senior Instructor		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,004.52	100.0%	8/16/2029	8/15/2030
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$72,494.84	100.0%	8/16/2029	8/15/2030
Kumakhova,	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,565.13	100.0%	8/16/2029	8/15/2030
Kwon, Minjee	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$58,916.00	100.0%	8/16/2025	8/15/2026
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,469.33	100.0%	8/16/2029	8/15/2030
Mohamed, Ayman Ahmed Abdelsamie	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$66,599.08	100.0%	8/16/2029	8/15/2030
Oh, Heesu	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,000.00	100.0%	8/16/2025	8/15/2026
Quinn, Shannon Donnally	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$71,582.22	100.0%	8/16/2029	8/15/2030
Ranjan, Rajiv	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$72,241.92	100.0%	8/16/2029	8/15/2030
Sibanda, Galen	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$69,784.99	100.0%	8/16/2029	8/15/2030
Yoon, Jiheyon	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$51,760.33	100.0%	8/16/2025	8/15/2026
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,593.99	100.0%	8/16/2029	8/15/2030
McLeskey, Chet Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		PHILOSOPHY	\$101,469.68	100.0%	6/1/2025	5/31/2026
Schultz, Aaron Joseph	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$61,800.00	100.0%	8/16/2025	8/15/2027

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schweitzer, Shannon T	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$72,815.40	100.0%	8/16/2025	8/15/2026
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$65,777.58	100.0%	8/16/2029	8/15/2030
Jacobs, Fredric	AN Faculty	Associate Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$42,904.38	22.8%	3/17/2025	6/30/2025
Kocas, Erkan	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$94,771.92	100.0%	7/1/2025	6/30/2026
Kule, Ieva	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL BUSINESS CENTER	\$87,234.96	100.0%	7/1/2025	6/30/2026
Stewart, Morgane A	AN Academic Staff	Specialist - Outreach-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$60,000.00	100.0%	7/1/2025	6/30/2026
Behan, Michael R	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$79,800.21	100.0%	8/16/2025	8/15/2026
Butler, Kirt C	AN Faculty	Associate Professor-Fixed Term		FINANCE	\$158,281.20	100.0%	8/16/2025	8/15/2026
Cavanagh, Charles	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$16,567.38	22.5%	8/16/2025	8/15/2026
Freund, Frank	AN Academic Staff	Specialist - Advisor-Fixed Term	CO-DIRECTOR	FINANCE	\$16,432.32	14.4%	7/15/2025	7/14/2026
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$107,399.52	100.0%	8/16/2027	8/15/2028
Humphreys, Thomas Russell	AY Faculty	Instructor-Fixed Term		FINANCE	\$57,511.98	56.0%	8/16/2025	8/15/2026
Roberson, Cecil Rondale	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$84,000.00	100.0%	8/16/2025	8/15/2026
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$163,090.44	100.0%	8/16/2029	8/15/2030
Steffen, John Francis	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$139,100.04	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Stenzel, Paulette L	AY Faculty	Professor-Fixed Term		FINANCE	\$7,874.19	7.2%	8/16/2025	8/15/2026
Taylor, Jon R.	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$137,000.00	100.0%	8/16/2025	8/15/2026
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$50,719.95	34.8%	8/16/2025	8/15/2026
Backus, Ariel Elizabeth	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$31,500.00	37.5%	8/16/2025	8/15/2026
Wilson, Eileen M	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$37,329.99	25.0%	8/16/2025	8/15/2026
Kilbride, Tara Lauren	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$95,823.04	100.0%	4/1/2025	3/31/2027
Rogers,	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$64,430.00	100.0%	5/1/2025	4/30/2026
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$105,768.32	100.0%	5/1/2025	4/30/2026
Werth, Erin	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	5/1/2025	9/30/2025
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$111,171.96	100.0%	5/1/2025	10/31/2025
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$79,575.96	100.0%	5/1/2025	10/31/2025
Childress, Andrea	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KINESIOLOGY - ED	\$61,270.00	100.0%	7/1/2025	6/30/2026
Easley, Aaron George	AY Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$12,051.00	25.0%	8/16/2025	8/15/2026
Mortensen, Nicholas	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$65,000.00	100.0%	8/16/2025	8/15/2026
Patzsch, Riley	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$58,000.00	100.0%	8/16/2025	8/15/2026
Pollard-Mcgrandy,	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$65,029.05	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wallace, Jessica S	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$22,016.91	37.4%	5/16/2025	8/15/2025
Huels, Dani	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	\$61,362.00	100.0%	4/17/2025	2/28/2026
Seyka, Sheri	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$16,614.31	28.2%	3/17/2025	5/15/2025
Thomas, Christie Morrison	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	\$64,667.45	95.0%	3/27/2025	2/28/2026
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$54,242.04	100.0%	4/1/2025	9/30/2025
Upadhyay, Shishir	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$55,000.00	100.0%	3/12/2025	3/4/2026
Harris, Ron	AY Academic Staff	Lecturer-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$13,083.50	19.1%	8/16/2025	8/15/2026
Mitra, Debrudra	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$70,000.00	100.0%	3/24/2025	9/1/2025
Shields, Todd	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$144,703.19	100.0%	7/1/2025	6/30/2026
Tiwari, Amar Deep	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$59,500.00	100.0%	4/4/2025	7/31/2025
Bakurov, Illya	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	9/1/2025	12/31/2025
Enbody, Richard J	AN Faculty	Associate Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$9,018.73	5.0%	8/16/2025	8/15/2026
Khalil, Hassan	AY Faculty	Instructor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$74,400.00	100.0%	3/3/2025	8/15/2025
Mangiavellano, Rachel Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$79,766.85	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bugdayci, Nevzat Bircan	AY Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$100,000.00	100.0%	8/16/2025	8/15/2026
Cruikshank, Ross Jacob	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.04	100.0%	4/1/2025	7/31/2025
Zhou, Shuneng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	3/3/2025	8/31/2025
Ziaei Rad, Vahid	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.04	100.0%	3/15/2025	3/14/2026
Chen, Haimei	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$15,101.28	20.0%	6/1/2025	11/30/2025
Paul, Emmanuel Nicholai Xavier	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$85,004.28	100.0%	2/28/2025	2/27/2026
Cherian, Suraj	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$87,549.96	100.0%	4/1/2025	3/31/2026
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$6,131.08	10.0%	7/1/2025	6/30/2026
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$62,592.89	100.0%	4/3/2025	4/2/2026
Cholico, Giovan N.	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$61,058.40	100.0%	4/1/2025	6/30/2025
Xin, Haoyang	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$67,641.96	100.0%	4/1/2025	11/30/2025
Chakraborty, Ankush	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	7/1/2025	9/30/2025
Das, Pratim Kumar	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	3/1/2025	2/28/2026



## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fan, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$59,592.00	100.0%	3/12/2025	3/11/2026
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,011.00	100.0%	3/29/2025	8/10/2025
Buchholz, Carissa Christine	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,000.00	100.0%	8/16/2025	8/15/2026
Krans, Susan R	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$71,069.95	100.0%	8/16/2025	8/15/2026
Mackey, Kevin G	AN Faculty	Associate Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$114,557.30	100.0%	12/1/2025	11/30/2026
Ulbrich, Tayler Chicoine	AN Academic Staff	Specialist - Outreach-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$60,245.60	80.0%	4/1/2025	3/31/2026
Wickman, Jonas	AN Academic Staff	Specialist - Research-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$72,000.00	100.0%	3/3/2025	3/2/2026
Ahlin, Ashley R	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$14,979.00	25.0%	8/16/2025	8/15/2026
Allen, Susan Friedlinde	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$76,725.12	100.0%	8/16/2029	8/15/2030
Chan, David M	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,500.00	100.0%	8/16/2025	8/15/2026
Chekhov, Leonid	AY Faculty	Associate Professor-Fixed Term		MATHEMATICS	\$100,517.70	100.0%	8/16/2025	8/15/2026
Chiclana Vega, Rafael	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$60,500.25	100.0%	8/16/2025	8/15/2026
Cioni, Julie E	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$73,191.84	100.0%	8/16/2029	8/15/2030
Drachman, Alexander M	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$63,130.08	100.0%	8/16/2029	8/15/2030
Draggoo, Stephen Lee	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$64,271.97	100.0%	8/16/2025	8/15/2026
Gakhar, Hitesh	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$72,615.00	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harper, Matthew R	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Kadyrova, Irina I	AY Academic Staff	Specialist - Teacher-Fixed Term		MATHEMATICS	\$30,752.51	50.0%	8/16/2025	8/15/2026
Maddalena, Valentina Maria	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$65,237.16	100.0%	8/16/2029	8/15/2030
Nagy, Gabriel B	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	\$78,619.99	100.0%	8/16/2025	8/15/2026
Smith, Joseph Anthony	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$61,258.66	100.0%	8/16/2025	8/15/2026
Velivasakis, Marios	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$62,850.00	100.0%	8/16/2025	8/15/2026
Welsh, Matthew	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Markstrom, Michelle Lynn	AY Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$59,746.68	100.0%	8/16/2025	8/15/2026
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$77,980.05	100.0%	8/16/2029	8/15/2030
Nishizawa-Brennen, Yukari	AY Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$92,716.65	100.0%	8/16/2029	8/15/2030
Wlosinski, Lindsey Claire	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$99,999.96	100.0%	12/18/2025	8/15/2026
Fiebig, Aretha	AN Faculty	Associate Professor Research - Fixed		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$102,250.51	100.0%	7/1/2025	6/30/2029
Sinha, Ritam	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$70,000.00	100.0%	6/12/2025	10/14/2025
Ankley, Laurisa	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$100,000.00	100.0%	4/1/2025	3/31/2026
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$132,264.56	100.0%	4/1/2025	7/10/2025
Xu, Hui	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$87,000.00	100.0%	6/1/2025	12/31/2025

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Burkart, Graham M	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,916.00	100.0%	4/1/2025	10/31/2025
Espinoza Corral, Roberto	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,916.04	100.0%	4/1/2025	4/30/2025
Froehlich, John E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$78,008.04	100.0%	4/1/2025	3/31/2026
Jussupow, Alexander	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.00	100.0%	6/1/2025	5/31/2026
Lechno-Yossef, Sigal	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$72,008.04	100.0%	4/1/2025	3/31/2026
Reagan, Brandon Chase	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.04	100.0%	5/1/2025	4/30/2026
Santos Merino, Maria Del Carmen	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$63,772.44	100.0%	4/12/2025	4/11/2026
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$86,724.00	100.0%	8/16/2026	8/15/2027
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$86,724.00	100.0%	8/16/2027	8/15/2028
Skorokhod, Veronika	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$72,907.74	100.0%	8/16/2025	8/15/2026
Speaker, Paul Harrison	AY Faculty	Associate Professor-Fixed Term	INTERIM DIRECTOR	STATISTICS & PROBABILITY	\$132,036.40	100.0%	8/16/2025	8/15/2026
Bello-DeOcampo, Diana	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$86,430.33	100.0%	8/16/2029	8/15/2030
Filice, David	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$66,000.00	100.0%	8/16/2025	8/15/2026
Grace, Jaime Leigh	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$66,329.28	100.0%	8/16/2025	8/15/2026
Gray, Nathan	AN Faculty	Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$60,000.00	100.0%	1/1/2025	2/15/2025
McGuire, Jeanette Maureen	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$80,774.19	100.0%	8/16/2029	8/15/2030

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Iafano, Angelina	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.00	100.0%	8/15/2025	6/30/2028
Lopez, Jeremiah Garcia	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$94,841.77	100.0%	7/1/2025	6/30/2028
Mulvey, Paul Thomas	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$88,572.00	100.0%	7/1/2025	6/30/2026
Anderson, Ashley Nicole	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$66,150.00	100.0%	6/1/2025	5/31/2026
Masters, Angie M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$81,455.16	100.0%	7/1/2025	6/30/2028
Boes, David Joseph	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC SURGICAL SPECIALTIES	\$115,315.08	90.0%	7/1/2025	6/30/2026
Huck, Patrick Daniel	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OSTEOPATHIC SURGICAL SPECIALTIES	\$248,500.00	100.0%	5/1/2025	4/30/2028
Moyerbrailean, Todd A	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	OSTEOPATHIC SURGICAL SPECIALTIES	\$94,242.36	100.0%	6/17/2025	6/16/2026
Mullins, Michael	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC SURGICAL SPECIALTIES	\$21,602.52	30.0%	7/1/2025	6/30/2026
Abdel Karim, Tassneem Rifaat Ahmed	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$45,881.52	60.0%	7/1/2025	6/30/2028
Boote, Jennifer M	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$88,705.80	100.0%	7/1/2025	6/30/2028
Christensen, Rachel Suzanne	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$111,847.32	100.0%	7/1/2025	6/30/2028
Rosser, Dawn Nicole	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$43,393.58	60.0%	7/1/2025	6/30/2028
Sims, Christine Marie	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$72,989.76	100.0%	7/1/2025	6/30/2028
Krieger-Burke, Teresa Rosa	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$157,302.01	100.0%	4/1/2025	9/30/2025
Andary, Michael T	AN Faculty	Professor Health Programs-Fixed Term		PHYSICAL MEDICINE AND REHABILITATION	\$235,354.56	100.0%	7/1/2025	6/30/2028
Gage, Joshua	AN Faculty	Assistant Professor-FixedTerm		PHYSICAL MEDICINE AND REHABILITATION	\$100,000.08	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
O'Connor, Ryan Christopher	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$293,783.28	100.0%	7/1/2025	6/30/2028
Saffarian, Mathew R	AN Faculty	Associate Professor Health Programs	CLINICAL ASSOCIATE PROFESSOR HEALTH PROGRAMS ASSOCIATE CHAIRPERSON	PHYSICAL MEDICINE AND REHABILITATION	\$303,117.96	100.0%	7/1/2025	6/30/2028
Tokhie, Harnoor	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$157,125.72	100.0%	7/1/2025	6/30/2028
Volkov, Pavel	AN Faculty	Assistant Professor-FixedTerm		PHYSICAL MEDICINE AND REHABILITATION	\$100,000.08	100.0%	7/1/2025	6/30/2026
Pernicone, Joseph R	AN Faculty	Emeritum Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$20,550.12	10.0%	7/1/2025	6/30/2026
Sheill, Alicia Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$76,471.44	100.0%	7/1/2025	6/30/2026
Dehner, Amy Marie	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$13,146.50	25.0%	8/16/2025	8/15/2026
Fisher, Taylor Shae	AN Academic Staff	Research Associate-Fixed Term		CRIMINAL JUSTICE	\$80,000.00	100.0%	8/16/2025	8/15/2026
Giberti, Charles Nicholas	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$21,000.00	28.0%	5/1/2025	8/31/2025
Rodriguez, Ricardo	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$14,747.70	25.0%	8/16/2025	8/15/2026
Butterfield, Zachary Thomas	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,000.00	100.0%	3/12/2025	3/11/2026
Jordan, Marty Patrick	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$97,826.76	100.0%	8/16/2029	8/15/2030
Thaler, Dan J	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$64,687.92	100.0%	4/28/2025	4/27/2026
Wurtzel O'Shea, Melissa	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$83,720.34	100.0%	8/16/2029	8/15/2030
Ackerman, Lindsay	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,714.50	90.3%	5/16/2025	7/3/2025
Moyakhe, Lihle	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	2/17/2025	2/16/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Voutour, Luciano	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,210.50	94.2%	5/16/2025	7/3/2025
Hussain, Fayyaz	AY Faculty	Professor-Fixed Term		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$85,770.27	100.0%	8/16/2026	8/15/2027
Smith, Stacy L	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$71,948.07	100.0%	8/16/2029	8/15/2030
Downey, Charles Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$60,000.00	100.0%	3/31/2025	9/30/2025
Huitzilopochtli, Salvador	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$69,999.96	100.0%	7/1/2025	7/31/2025
Hoogstraten, Rebecca Ann	AN Faculty	Assistant Professor Health Programs		VETERINARY DIAGNOSTIC LABORATORY	\$139,779.12	100.0%	1/1/2026	12/31/2028
Dennis, Lindsay Nicole	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Hess, Emily Katherine	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Hilliard, Rachel Lynn	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Martinez Penedo, Lucia	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$31,200.00	100.0%	2/24/2025	9/2/2025
Poveda Cantini, Nicolas	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$30,000.00	100.0%	3/17/2025	9/16/2025
Ali, Sk Mustak	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	6/22/2025	7/31/2025
Benetti, Caleb B	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,705.00	100.0%	6/19/2025	6/18/2026
Beyer, Kyle Andrew	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	3/12/2025	3/11/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$72,369.00	90.0%	7/1/2025	6/30/2026
Yeboah, Felix Kwame	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$117,137.04	100.0%	7/1/2025	6/30/2026
Davis, Alyssa Brooke	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$63,500.00	100.0%	3/24/2025	3/23/2027
Sherbini, Leila Noreen	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$63,500.00	100.0%	3/10/2025	3/9/2027
McGuire, Robin Adele	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,000.00	100.0%	3/4/2025	6/30/2026
Villanueva, Andrea Elizabeth Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	3/4/2025	6/30/2026
Grossman, Elisa Anna	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,100.00	100.0%	4/1/2025	3/31/2026
Hughes, Lewis	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$61,500.00	100.0%	3/17/2025	3/16/2026
Wojtowicz, Connor Charles	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,800.00	100.0%	5/20/2025	6/30/2026
Demireva, Elena	AN Academic Staff	Specialist - Research-Fixed Term	CO-DIRECTOR	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$129,000.00	100.0%	7/1/2025	6/30/2026
Rifon, Nora	AN Academic Staff	Chair Committee/Brd/Oth-Fixed Acad Staff		OFFICE OF RESEARCH REGULATORY SUPPORT	\$35,971.20	20.0%	7/1/2025	6/30/2026
Waston, Christopher Arness	AN Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$74,880.00	100.0%	3/21/2025	3/20/2026

## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Khan, Hina	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$65,000.00	100.0%	3/10/2025	3/9/2026
Choi, Sunkyu	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	4/1/2025	3/31/2026
Ferrari Gazzola, Joao Pedro	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$33,279.96	100.0%	3/24/2025	11/14/2025
Bao, Lianzhang	AY Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$82,400.04	100.0%	8/16/2025	8/15/2026
Black Pyrkosz, Alexis	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$99,857.64	100.0%	5/16/2025	5/15/2026
Gambrell, Justin Earl	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$72,008.04	100.0%	8/16/2025	8/15/2026
Wheeler, Tyler	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$72,008.04	100.0%	8/16/2025	8/15/2026
Kiselev, Artem	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,722.00	100.0%	3/15/2025	12/31/2025
Sabbaghan, Maryam	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$68,604.00	100.0%	4/1/2025	6/20/2025
Sarkar, Ankan Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,008.00	100.0%	3/24/2025	2/23/2026
Singh, Satyendra Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$71,532.00	100.0%	5/1/2025	4/30/2026
Smith, Kylie Renae	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,884.00	100.0%	7/1/2025	12/31/2026
Zheng, Dejin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,722.00	100.0%	4/15/2025	4/14/2026



## Appointments - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thompson, Ryan Douglas	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$68,289.00	100.0%	5/20/2025	8/20/2025
Fochtman, Sean C	AN Academic Staff	Specialist - Outreach-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$90,788.28	100.0%	11/14/2025	11/13/2026
Kloet, Joanna Christine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,230.00	18.6%	1/1/2025	8/15/2025
Brooks, Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$63,767.04	100.0%	7/1/2025	6/30/2026
Dewar, Jeremy	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$64,219.80	100.0%	7/1/2025	6/30/2027
Joshi, Pradnya Ramesh	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$63,767.04	100.0%	7/1/2025	6/30/2026
Larrabee-Walcutt, Hannah	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$58,916.04	100.0%	7/1/2025	6/30/2026
Mennenga, Christie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$68,499.96	100.0%	7/1/2025	6/30/2026
<b>Total=279</b>								

## Resignations and Terminations - Faculty and Academic Staff

March 1, 2025 through March 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Dong, Younsuk	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	January 1, 2025
Goodson, Robert Reid	AY Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	100.0%	February 24, 2025
Sadat Hayatshahi, Sayyed Hamed	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	February 2, 2025
Saito, Yasuaki	AN Academic Staff	Scholar-Fixed Term		CHEMISTRY	100.0%	March 8, 2025
Grant, Darren	AY Faculty	Professor-Tenure System		PHYSICS-ASTRONOMY	100.0%	January 1, 2025
Mercier, Sebastian	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	100.0%	April 1, 2025
Sun, Lijie	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	February 10, 2025
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	21.6%	January 1, 2025
Dewar, Dawn Marie	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		COM MEDICAL EDUCATION	100.0%	March 31, 2025
James, Katie	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	50.0%	April 3, 2025
Keith, Telayne	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	March 18, 2025
McConnell, James Russell	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	60.0%	April 1, 2025
Taylor, John R	AN Academic Staff	Specialist - Advisor-Fixed Term		COM ADMISSIONS AND STUDENT AFFAIRS	100.0%	April 1, 2025
Phillips, Thomas M	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	February 22, 2025
<b>Total= 14</b>						

## Retirements - Faculty, Academic and Support Staff

March 1, 2025 through March 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Shafer, Rick	Student Life Assistant Director/S	SDL ADMIN	07/02/2025
Rios, Maria Victoria	Dining Service Worker I	CULINARY SERVICES DINING OPERATIONS	03/19/2025
Wise, Annabel G	Specialist - Outreach-Continuing	VETERINARY DIAGNOSTIC LABORATORY	07/01/2025
Wright, Wynne	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	01/02/2024
Lepard, Jean Lyle	Office Coordinator II	GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	03/01/2025
Dillon, Mark George	Stage Manager	ASG BRESLIN STUDENT EVENTS CENTER	05/03/2025
McLeod, Michael K	Professor Health Programs-Fixed Term	SURGERY	06/30/2025
Huang, Jie	Professor-Fixed Term	RADIOLOGY HUMAN MEDICINE	07/01/2025
Straub, Deborah L	Kitchen Sanitation Worker	CULINARY SERVICES DINING OPERATIONS	06/03/2025
Weismantel, Arlene McFarlin	Associate Dean-Management	LIBRARIES	05/01/2025
Tiret, Holly Beth	Senior Ext Educator - Fixed	EXTENSION HEALTH AND NUTRITION	07/01/2025
Dokey, Jill E	Unit Human Resources Coordinator	RHS HUMAN RESOURCES	07/18/2025
Sharkey, Thomas D	Univ Distinguished Prof-Tenure System	PLANT RESEARCH LABORATORY NAT SCIENCE	07/01/2025
Jones, Denise M	Administrative Assistant II/S	SE MI MACOMB UNIVERSITY CENTER	07/01/2025
Houang, Richard T	Senior Specialist - Research-Continuing	CED RESEARCH ADMINISTRATION	05/31/2025
Sonea, Ioana M	Associate Professor-Tenure System	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	05/16/2025
Ng, Perry K W	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	01/01/2025
Cady, Jennifer Renae	Editor II	CENTER FOR STUDY OF CURRICULUM POLICY	05/03/2025
Reilly, Beth Marie	Systems Analyst II	MSU IT OFFICE OF THE ACIO	06/04/2025
Williams-Swedberg, Leisa L	Building Process Analyst/S	IPF REAL ESTATE AND CAPITAL PLAN BUS OFF	06/03/2025
Pline, Jay T	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	07/08/2025
Mihalus, Tamsyn M	Administrative Assistant II	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	05/10/2025
Raven, Matt Robert	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	06/30/2025
Sears, Laurie	Executive Staff Assistant/S	MSUE DIRECTORS OFFICE	04/08/2025
Martin, Cindy L	Office Assistant III	SOCIAL SCIENCE DEAN	07/08/2025
Pressick, David E	Information Technologist III	EVP ADMINISTRATION	05/02/2025
Harpstead, Thomas T	Instruc Equipment and Supplies Tech II	ENGINEERING DEAN	05/16/2025
Young, Scott Dewey	Instrument Maker II	FACILITY FOR RARE ISOTOPE BEAMS	04/02/2025
Tomanica, Charles Robert	Culinary Platform Attendant	CULINARY SERVICES DINING OPERATIONS	05/03/2025
Grice, Steven A	Operations Supervisor III	DEPARTMENT OF POLICE AND PUBLIC SAFETY	08/21/2025

## Retirements - Faculty, Academic and Support Staff

March 1, 2025 through March 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Courey, M B	Administrative Assistant III/S	COM ADMISSIONS AND STUDENT AFFAIRS	01/03/2024
<b>Total=31</b>			

## Deaths-Faculty, Academic and Support Staff

March 1, 2025 through March 31, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bashore, Janet			3/9/2025	8/1/1996
Braverman, Terry	Events Worker	MSU ALUMNI OFFICE	3/6/2025	11/1/2002
Duane, Edward A			3/2/2025	1/1/2006
Gallegos, Olga			3/7/2025	1/1/1993
McNeil, John			3/4/2025	9/1/2001
McNutt, Marie F			3/26/2025	3/21/2008
Turner, William H			3/3/2025	7/1/1999
<b>Total = 7</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on  
this report.

MSU is an equal-opportunity employer. Report Name: Board  
Packet - Deaths using Death Date Range-HRP044

## Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
	Total % of Total	52 46.8	59 53.2	111 100	7 6.3	7 6.3	14 12.6	2 1.8	2 1.8	4 3.6	4 3.6	4 3.6	8 7.2	1 0.9	0 0.0	1 0.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.9	1 0.9	45 40.5	52 46.8	97 87.4
Specialist Fixed Term																												
	Total % of Total	11 45.8	13 54.2	24 100	3 12.5	8 33.3	11 45.8	1 4.2	0 0.0	1 4.2	2 8.3	2 8.3	4 16.7	0 0.0	5 20.8	5 20.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 4.2	1 4.2	8 33.3	5 20.8	13 54.2
Extension Fixed Term																												
	Total % of Total	3 37.5	5 62.5	8 100	1 12.5	2 25.0	3 37.5	1 12.5	1 12.5	2 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	3 37.5
Librarian Fixed Term																												
	Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0
NSCL Fixed Term																												
	Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0
Other Title Fixed Term																												
	Total % of Total	2 33.3	4 66.7	6 100	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	3 50.0
Other Ranks Fixed Term																												
	Total % of Total	63 55.3	51 44.7	114 100	40 35.1	31 27.2	71 62.3	8 7.0	5 4.4	13 11.4	25 21.9	16 14.0	41 36.0	5 4.4	10 8.8	15 13.2	1 0.9	0 0.0	1 0.9	0 0.0	0 0.0	0 0.0	0 0.0	1 0.9	0 0.0	1 0.9	23 20.2	20 17.5
Research Fixed Term																												
	Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0
UNIVERSITY TOTAL % of Total	132 48.7	139 51.3	271 100	51 18.8	51 18.8	102 37.6	12 4.4	9 3.3	21 7.7	31 11.4	24 8.9	55 20.3	6 2.2	15 5.5	21 7.7	1 0.4	1 0.4	2 0.7	0 0.0	0 0.0	0 0.0	1 0.4	2 0.7	3 1.1	81 29.9	88 32.5	169 62.4	

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions**  
Actions Updated Between Mar 1, 2025 and Mar 31, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0
Specialist Continuing System																												
Total % of Total	2 100.0	0 0.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	0 0.0	2 100.0
Other Title Continuing System																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
UNIVERSITY TOTAL % of Total	3 60.0	2 40.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 60.0	1 20.0	4 80.0

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Death	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	
No Return from LOA	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	66.7	33.3	100	22.2	11.1	33.3	0.0	0.0	0.0	11.1	11.1	22.2	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	22.2	66.7	
Specialist Continuing System																												
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2	
Total % of Total	50.0	45.0	100	0.0	37.5	37.5	0.0	0.0	0.0	0.0	25.0	25.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	12.5	62.5	
NSCL Continuing System																												
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																												
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
Total % of Total	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Fixed Term</b>																											
Dismissal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	5	7	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	1	3	4
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	4	1	5	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>11</b>	<b>12</b>	<b>23</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>9</b>	<b>16</b>
<b>% of Total</b>	<b>47.8</b>	<b>52.2</b>	<b>100</b>	<b>17.4</b>	<b>13.0</b>	<b>30.4</b>	<b>4.3</b>	<b>4.3</b>	<b>8.7</b>	<b>0.0</b>	<b>8.7</b>	<b>8.7</b>	<b>4.3</b>	<b>0.0</b>	<b>4.3</b>	<b>8.7</b>	<b>0.0</b>	<b>8.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>30.4</b>	<b>39.1</b>	<b>69.6</b>
<b>Specialist Fixed Term</b>																											
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Another Job /Profession Change	5	6	11	1	4	5	0	2	2	1	1	2	0	0	0	0	0	0	0	0	0	0	1	1	4	2	6
Budgetary Reasons	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>7</b>	<b>16</b>	<b>23</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>12</b>	<b>18</b>
<b>% of Total</b>	<b>30.4</b>	<b>69.6</b>	<b>100</b>	<b>4.3</b>	<b>17.4</b>	<b>21.7</b>	<b>0.0</b>	<b>8.7</b>	<b>8.7</b>	<b>4.3</b>	<b>4.3</b>	<b>8.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>26.1</b>	<b>52.2</b>	<b>78.3</b>
<b>Extension Fixed Term</b>																											
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>7</b>
<b>% of Total</b>	<b>14.3</b>	<b>85.7</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>85.7</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Ranks Fixed Term																												
	Other	3	2	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
	Another Job /Profession Change	17	11	28	9	5	14	3	0	3	5	4	9	1	1	2	0	0	0	0	0	0	0	0	8	6	14	
	No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Voluntary Quit	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	1	1	2	
	Work Authorization Expired	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	Leaving Area/Moving	4	0	4	4	0	4	0	0	0	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
	Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total % of Total	28 62.2	17 37.8	45 100	16 35.6	8 17.8	24 53.3	3 6.7	0 0.0	3 6.7	11 24.4	6 13.3	17 37.8	2 4.4	2 4.4	4 8.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	12 26.7	9 20.0	21 46.7	
Other Title Fixed Term																												
	Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
	Other	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	
	Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
	Total % of Total	0 0.0	5 100.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	0 0.0	4 80.0	4 80.0	
	UNIVERSITY TOTAL % of Total	59 48.0	64 52.0	123 100	24 19.5	21 17.1	45 36.6	5 4.1	3 2.4	8 6.5	13 10.6	12 9.8	25 20.3	4 3.3	3 2.4	7 5.7	2 1.6	0 0.0	2 1.6	0 0.0	0 0.0	0 0.0	0 0.0	3 2.4	3 2.4	35 28.5	43 35.0	78 63.4

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

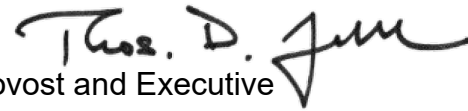
May 1, 2025

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Putman, Daniel	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	MEDIA AND INFORMATION	\$128,000.00	8/16/2025	
Liberati, Marjorie 'Mauri'	AY	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$95,000.00	5/1/2025	
Ryan, Alyssa	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$115,000.00	8/16/2025	
Williams, Maggie Ruth	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$115,000.00	8/16/2025	
Rudd, Brittany Noell	AY	Tenure/Contin	Assistant Professor-Tenure System		CS MOTT DEPARTMENT OF PUBLIC HEALTH		\$121,100.00	5/1/2025	
Williams, Charles	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDICINE		\$125,000.00	4/1/2025	
Seligman, Darryl Zachary	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$107,000.00	8/16/2025	
Cheruvu, Sivaram Sastry	AY	Tenure/Contin	Assistant Professor-Tenure System		POLITICAL SCIENCE		\$100,000.00	8/16/2025	
McFarlane, Kenneth	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		IPF ADMINISTRATION		\$185,000.00	4/14/2025	
Chu, Kwok Man	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		INVESTMENT OFFICE		\$240,000.00	4/14/2025	
Hittner, Suzette Franks	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		INVESTMENT OFFICE		\$186,000.00	4/14/2025	

**Summary of Continuing System appointments to be  
approved by the Board of Trustees or Reported**  
Between Apr 1, 2025 and Apr 30, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	8	6	14	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	7	5	12
<b>% of Total</b>	57.1	42.9	100	7.1	7.1	14.3	0.0	0.0	0.0	7.1	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	35.7	85.7
<b>Specialist Continuing System</b>																											
<b>Total</b>	1	3	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	25.0	75.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
<b>UNIVERSITY TOTAL</b>	10	11	21	2	3	5	0	0	0	2	2	4	0	1	1	0	0	0	0	0	0	0	0	0	8	8	16
<b>% of Total</b>	47.6	52.4	100	9.5	14.3	23.8	0.0	0.0	0.0	9.5	9.5	19.0	0.0	4.8	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.1	38.1	76.2

# Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	15	17	32	10	5	15	0	0	0	8	5	13	2	0	2	0	0	0	0	0	0	0	0	0	5	12	17
<b>% of Total</b>	46.9	53.1	100	31.2	15.6	46.9	0.0	0.0	0.0	25.0	15.6	40.6	6.2	0.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.6	37.5	53.1
<b>Specialist Continuing System</b>																											
<b>Total</b>	9	8	17	1	3	4	0	0	0	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	8	5	13
<b>% of Total</b>	52.9	47.1	100	5.9	17.6	23.5	0.0	0.0	0.0	5.9	11.8	17.6	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.1	29.4	76.5
<b>Librarian Continuing System</b>																											
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	5	5	10	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	50.0	50.0	100	0.0	10.0	10.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0
<b>UNIVERSITY TOTAL</b>	34	31	65	13	9	22	0	0	0	11	8	19	2	1	3	0	0	0	0	0	0	0	0	0	21	22	43
<b>% of Total</b>	52.3	47.7	100	20.0	13.8	33.8	0.0	0.0	0.0	16.9	12.3	29.2	3.1	1.5	4.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.3	33.8	66.2

Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	8	4	12	3	1	4	1	0	1	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	5	3	8
% of Total	66.7	33.3	100	25.0	8.3	33.3	8.3	0.0	8.3	8.3	8.3	16.7	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	41.7	25.0	66.7
Specialist Continuing System																											
Total	5	4	9	1	3	4	0	0	0	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	55.6	44.4	100	11.1	33.3	44.4	0.0	0.0	0.0	11.1	22.2	33.3	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	11.1	55.6
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	1	2	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	33.3
UNIVERSITY TOTAL	15	10	25	5	5	10	2	0	2	2	3	5	1	1	2	0	0	0	0	0	0	0	1	1	10	5	15
% of Total	60.0	40.0	100	20.0	20.0	40.0	8.0	0.0	8.0	8.0	12.0	20.0	4.0	4.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	40.0	20.0	60.0

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Acker, Nicole Lynn	AN Academic Staff	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	\$59,653.00	100.0%	6/25/2025	
Obregon, Elisa Mariel	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	\$62,000.00	100.0%	8/16/2025	
Steele, Ariel	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	\$64,000.00	100.0%	8/16/2025	
Lei, Rayleigh	AN Academic Staff	Specialist - Research-Continuing		CTR FOR STATISTICAL TRAINING CONSULTING	\$93,000.00	100.0%	7/1/2025	
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$80,374.00	100.0%	7/1/2025	6/30/2026
Nordman, Erik	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$155,000.00	100.0%	7/1/2025	6/30/2027
Sun, Jiayu	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$56,242.00	100.0%	5/17/2025	5/15/2026
Singh, Naseeb	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$54,242.00	100.0%	4/10/2025	4/9/2026
Da Silva Reis, Talia	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$31,200.00	100.0%	7/1/2025	12/4/2025
Xu, Yinjiao	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$42,000.00	100.0%	4/7/2025	4/6/2026
Rozeboom, Dale	AN Faculty	Emeritum Professor-Fixed Term	ASSISTANT TO DEAN	CANR ADMINISTRATION DEAN ANR	\$66,208.32	40.4%	9/5/2025	6/30/2026
DiLisi, Madelina	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,000.00	100.0%	5/1/2025	6/30/2025
Johnson, Jennifer Lee	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$109,591.98	100.0%	8/16/2025	8/15/2028



## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nyerges, Eva Xenakis Blonder	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,500.00	100.0%	5/1/2025	6/30/2025
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$104,616.96	100.0%	7/1/2025	12/31/2025
Saberi, Esmaeil	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	5/1/2025	4/30/2026
Lopez Porras, Adrian	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	7/25/2025	7/24/2026
Warwick, Alexa Rosemary	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$94,109.04	100.0%	4/1/2025	3/31/2026
Fiser, Cynthia	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$60,000.00	100.0%	4/10/2025	1/9/2026
Leonard, Melanie Jessica	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$55,620.00	100.0%	6/1/2025	5/31/2026
Song, Guo-Qing	AN Faculty	Professor-Fixed Term	ASSOCIATE DIRECTOR	HORTICULTURE ANR	\$91,646.04	100.0%	5/16/2025	5/15/2026
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$42,129.86	66.7%	8/16/2025	8/15/2026
Stauffer, Louise Evelyn	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$36,402.19	64.5%	8/16/2025	8/15/2026
Kou-Herrema, Tianyi	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$68,000.00	100.0%	5/1/2025	5/15/2026
Durland, Matthew	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$78,649.97	89.9%	7/1/2025	8/15/2025
Shannon, Teo	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Smith, Sam	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Rich, Melissa	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$77,800.97	88.9%	5/16/2025	8/15/2025

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walters, Maida	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$77,800.97	88.9%	5/16/2025	8/15/2025
Kim, Youngeun	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$58,916.00	100.0%	8/16/2025	8/15/2026
Philips, Mieko K	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$48,007.73	66.7%	8/16/2025	12/31/2025
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$65,260.82	100.0%	8/16/2029	8/15/2030
Henshaw, Sarah	AY Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$17,234.98	33.3%	8/16/2025	8/15/2026
Marcy, Jennifer Jerusha	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		RELIGIOUS STUDIES	\$124,506.61	100.0%	8/16/2025	8/15/2026
Tarakji, Leila	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$39,279.30	66.7%	8/16/2025	8/15/2026
Ausin, Adolfo	AY Faculty	Associate Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$70,795.39	100.0%	8/16/2029	8/15/2030
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$55,912.07	100.0%	8/16/2029	8/15/2030
Berrios-Campos,	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$63,110.88	100.0%	8/16/2025	8/15/2026
Conley, Brandon	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$52,085.91	100.0%	8/16/2025	8/15/2026
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$65,325.90	100.0%	8/16/2028	8/15/2030
De Lorenzo, Carmen	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$56,789.41	100.0%	8/16/2029	8/15/2030
Flores-Barrera, Adrian	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$58,916.00	100.0%	8/16/2025	8/15/2026
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$51,485.88	100.0%	8/16/2029	8/15/2030
Martin-Cabrera, Dora	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$51,485.91	100.0%	8/16/2025	8/15/2026
Rodriguez-Pereira, Victor	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$65,325.90	100.0%	8/16/2029	8/15/2030

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Speers, Patricia Alberte	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$34,166.75	66.7%	8/16/2025	8/15/2026
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$51,485.91	100.0%	8/16/2025	8/15/2026
Valentin, Timothee	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$40,379.27	66.7%	8/16/2025	8/15/2026
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$52,900.20	100.0%	8/16/2029	8/15/2030
Seare, Lydia Chloe	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$65,000.00	100.0%	5/16/2025	8/15/2026
Pang,	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$74,052.00	100.0%	5/16/2025	11/16/2025
Rimer, Thomas	AY Faculty	Instructor-Fixed Term		FINANCE	\$144,367.02	100.0%	8/16/2029	8/15/2030
Terris, Edward	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$12,855.48	21.8%	4/25/2025	4/24/2026
Wei, Jiachen	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$56,000.04	100.0%	4/1/2025	3/31/2026
Bauer, Samantha Jo	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$11,007.00	12.2%	5/16/2025	5/15/2026
Montgomery, Barrett	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$4,500.00	5.0%	3/17/2025	3/16/2026
Rathjens, Bobbie Lee	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$90,000.00	100.0%	7/1/2025	6/30/2026
Baron, Stephanie	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$64,005.33	65.5%	5/16/2025	8/15/2025
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$20,031.44	34.0%	5/16/2025	8/15/2025
Houtman, Ronald Deane	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$20,031.44	34.0%	5/16/2025	8/15/2025
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$20,031.44	34.0%	5/16/2025	8/15/2025
Zumpano, Nicole M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$20,031.44	34.0%	5/16/2025	8/15/2025

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$86,593.92	100.0%	5/1/2025	10/31/2025
Boss III, Jacob	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$9,821.30	16.7%	8/16/2025	12/31/2025
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$100,755.72	100.0%	4/8/2025	12/3/2025
Farina, Angela	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$62,000.00	100.0%	10/1/2025	9/30/2026
Bassit, Amina	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	5/16/2025	12/31/2025
Guo, Kai	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$31,200.00	100.0%	5/28/2025	4/1/2026
Ma, Li	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$31,200.00	100.0%	6/1/2025	8/31/2025
Smith, Jason Scott	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$78,825.82	100.0%	8/16/2025	8/15/2026
Yu, Zhaohan	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.04	100.0%	4/18/2025	12/31/2025
Sherman, Bendu	AN Faculty	Instructor-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$37,500.00	50.0%	5/16/2025	7/3/2025
Bouknight, Reynard	AN Faculty	Emeritum Associate Professor-Fixed Term		MEDICINE	\$21,886.20	12.1%	7/1/2025	6/30/2026
Crawford, Andrew McCarten	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$88,691.20	100.0%	6/1/2025	9/30/2025
Ibrahim, Mohamed Ibrahim Khalil	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$82,045.22	100.0%	7/1/2025	6/30/2026
Burns, Gregory	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$82,000.00	100.0%	5/1/2025	4/30/2026
Kulkarni, Madhavi Thombre	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$72,008.04	100.0%	8/15/2025	8/14/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roman, Leeanne	AN Faculty	Professor-Fixed Term	DIRECTOR INSTITUTE/CENTER DIRECTOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$239,293.92	100.0%	7/1/2025	6/30/2028
Benitez, Catherine T	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$88,696.08	100.0%	5/1/2025	6/30/2028
Thakur, Kripa Singh	AN Faculty	Assistant Professor Health Programs	ASSOCIATE CHAIRPERSON	PEDIATRICS AND HUMAN DEVELOPMENT	\$73,337.55	65.0%	7/1/2025	6/30/2028
Turner, Jane L	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$5,345.31	3.0%	7/1/2025	6/30/2026
Mahalingan, Krishna Kishore	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$65,000.00	100.0%	3/24/2025	3/23/2026
Baer, Ruth Marie	AN Faculty	Assistant Professor Health Programs	DIRECTOR II ASSOCIATE CHAIRPERSON	PSYCHIATRY HUMAN MEDICINE	\$170,065.44	100.0%	7/1/2025	6/30/2028
Schnurr, Emily Ruth	AN Faculty	Assistant Professor Health Programs	DIRECTOR	PSYCHIATRY HUMAN MEDICINE	\$236,686.92	100.0%	7/1/2025	6/30/2028
Mallett, Christiane	AN Faculty	Assistant Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$80,307.84	100.0%	7/1/2025	6/30/2026
Katkoori, Venkat Rao	AN Faculty	Assistant Professor Research - Fixed		SURGERY	\$72,008.04	100.0%	5/1/2025	12/31/2025
Obregon, Elisa Mariel	AN Academic Staff	Specialist - Advisor-Fixed Term		LYMAN BRIGGS DEAN	\$58,916.04	100.0%	6/1/2025	8/15/2025
Brown, Kevin Nathaniel	AY Faculty	Assistant Professor-Fixed Term		MUSIC	\$90,577.53	75.0%	8/16/2025	8/15/2026
Embree, Marc A	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$72,784.80	75.0%	8/16/2025	8/15/2026
Gelispie Jr, Randle Byrd	AY Faculty	Instructor-Fixed Term		MUSIC	\$77,333.49	100.0%	8/16/2025	8/15/2026
Golden, Arris Anne	AN Faculty	Assistant Professor-Fixed Term		MUSIC	\$102,874.20	100.0%	7/1/2025	6/30/2026
Heller, Lisa	AY Faculty	Instructor-Fixed Term		MUSIC	\$4,585.95	9.5%	8/16/2025	8/15/2026
Jang, Hae Won	AY Faculty	Instructor-Fixed Term		MUSIC	\$22,032.09	33.0%	8/16/2025	8/15/2026
Jones, Kevin Michael	AY Faculty	Instructor-Fixed Term		MUSIC	\$24,641.91	51.1%	8/16/2025	8/15/2026
Kilburn, Katherine M	AY Faculty	Assistant Professor-Fixed Term		MUSIC	\$39,183.84	50.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Jin Hyun	AY Faculty	Instructor-Fixed Term		MUSIC	\$2,755.53	5.0%	8/16/2025	8/15/2026
Lehrer, Jonathan J	AN Faculty	Instructor-Fixed Term		MUSIC	\$29,458.00	50.0%	8/16/2025	8/15/2026
Little, Elden S	AY Faculty	Instructor-Fixed Term		MUSIC	\$74,032.11	100.0%	8/16/2025	8/15/2026
Mikeladze, Tamar	AY Faculty	Instructor-Fixed Term		MUSIC	\$54,099.36	90.0%	8/16/2025	8/15/2026
Morin, Elinore	AY Faculty	Instructor-Fixed Term		MUSIC	\$7,412.04	15.2%	8/16/2025	8/15/2026
Nispel, Anne	AY Faculty	Instructor-Fixed Term		MUSIC	\$41,726.52	59.1%	8/16/2025	8/15/2026
Nowlin, Eric E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$93,750.00	75.0%	8/16/2025	8/15/2028
Schumacher, Nick	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$61,758.00	100.0%	8/16/2025	8/15/2026
Weber, Jonathan N	AY Faculty	Instructor-Fixed Term		MUSIC	\$75,597.12	100.0%	8/16/2025	8/15/2026
Zweifel, Heather Christine	AY Faculty	Professor-Fixed Term		MUSIC	\$42,777.72	50.0%	8/16/2025	8/15/2026
Chakraborti, Ananya	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	5/13/2025	1/31/2026
Hoffmann, Danielle	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,349.00	100.0%	4/1/2025	3/31/2026
Holland, Bethany Louise	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$61,380.96	100.0%	5/15/2025	5/14/2026
Hovde, Stacy Lee	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$74,834.35	100.0%	5/15/2025	5/14/2026
Hui, Wei-Han	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	4/1/2025	3/31/2026
Kaneshiro, April Keiko	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	5/20/2025	5/19/2026
Karunarathne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.04	100.0%	6/1/2025	6/30/2025
Weise, Sean E	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$75,926.64	100.0%	6/1/2025	5/31/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wojtowicz, Anna	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	4/1/2025	3/31/2026
Al-Haddad, Jameel Muein	AY Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$62,784.84	100.0%	8/16/2025	8/15/2026
Denney, Derek	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$60,000.00	100.0%	6/1/2025	5/31/2026
Kjelvik, Melissa	AN Academic Staff	Senior Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$65,000.00	100.0%	5/1/2025	4/30/2026
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$53,519.17	60.0%	7/1/2025	6/30/2026
Pizza, Riley Booker	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$65,000.00	100.0%	4/21/2025	10/21/2025
Pan, Xingling	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,657.00	100.0%	5/2/2025	5/1/2026
Nelson, Rebecca	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$65,000.00	100.0%	8/25/2025	6/30/2026
Grewal, Arsh	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$61,200.00	100.0%	4/1/2025	6/30/2026
Hernandez, Osvaldo	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$78,183.72	100.0%	8/16/2026	8/15/2028
Schultheis, Elizabeth H	AN Academic Staff	Specialist - Outreach-Fixed Term		KBS ECOLOGY PROJECT	\$74,062.44	100.0%	4/15/2025	4/14/2026
Marks-Solomonow, Jamie Rebecca	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$29,500.00	50.0%	4/17/2025	7/16/2025
Forcillo, Nicolò	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,500.00	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hall, Lucas	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,500.00	100.0%	8/16/2025	8/15/2026
Kojar, Tomas	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Liu, Xiang	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/16/2025	8/15/2026
Péroux, Maximilien	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,500.00	100.0%	8/16/2025	8/15/2026
Su, Zhe	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	5/16/2025	6/30/2025
Wee, JunJie	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/16/2025	8/15/2026
Richardson, Nicole Stephanie	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$74,901.60	100.0%	8/16/2025	8/15/2026
Barnett, Samuel Evan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$64,356.00	100.0%	7/1/2025	9/24/2025
Prakash, Arun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,008.00	100.0%	4/1/2025	3/31/2026
Quansah, Emmanuel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$74,160.00	100.0%	6/29/2025	6/28/2026
Singh, Kalpana	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$75,360.00	100.0%	3/20/2025	3/13/2026
Emery, Madison	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$61,008.00	100.0%	7/1/2025	6/30/2026
McElhinny, Teresa L	AY Faculty	Associate Professor-Fixed Term	COORDINATOR DIRECTOR II	INTEGRATIVE BIOLOGY	\$96,320.07	100.0%	8/16/2029	8/15/2030



## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shah, Mujahid Ali	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$54,242.04	100.0%	4/1/2025	3/31/2026
Williams, Peter Jeffrey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$61,800.00	100.0%	7/1/2025	6/30/2026
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	\$77,136.84	100.0%	8/16/2025	8/15/2028
Feeney, Jennifer E	AN Academic Staff	Specialist - Teacher-Fixed Term		NURSING	\$100,000.00	100.0%	4/28/2025	6/30/2026
O'Keefe, Calli R	AY Faculty	Instructor-Fixed Term		NURSING	\$75,079.80	100.0%	8/16/2025	8/15/2027
Scharf, Margaret A	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2025	8/15/2027
Stieve, Debra Eileen	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	NURSING	\$94,182.21	100.0%	8/16/2025	8/15/2028
Torres, Randy S	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$93,386.97	100.0%	8/16/2025	8/15/2028
West, Patricia M	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$91,934.91	100.0%	8/16/2025	8/15/2026
Nicodemus, Clarence L	AN Faculty	Professor Health Programs-Fixed Term		OSTEOPATHIC MANIPULATIVE MEDICINE	\$185,251.92	100.0%	7/1/2025	6/30/2028
Hinojosa, Rene	AN Faculty	Emeritum Professor-Fixed Term		GLOBAL HEALTH INSTITUTE	\$52,763.04	51.0%	5/1/2025	6/30/2026
James, Britney Fay	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$69,525.00	100.0%	5/6/2025	5/5/2026
Vij, Brooke-lynn Amanda	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$78,249.96	100.0%	7/1/2025	6/30/2028
Gallagher, Michelle Lynn	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	PEDIATRICS	\$35,954.64	20.0%	4/15/2025	4/14/2026
Watson, Eleanor Annette	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$72,008.00	100.0%	7/1/2025	6/30/2026
Ellsworth, Edmund L	AN Faculty	Professor-Fixed Term	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$221,590.32	100.0%	5/1/2025	4/30/2028
Juckett, David A	AN Faculty	Emeritum Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$33,612.88	20.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Timmons, Tomika	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$90,000.00	100.0%	5/28/2025	5/27/2028
Abbasi, Farha Zaman	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY OSTEOPATHIC MEDICINE	\$145,050.12	100.0%	7/1/2025	6/30/2028
Smith, Brian D	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PSYCHIATRY OSTEOPATHIC MEDICINE	\$189,004.68	100.0%	7/1/2025	6/30/2028
Fernandez, Zachary Jacob	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$56,484.00	100.0%	7/1/2025	6/30/2026
Allen, Joel	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$15,625.00	25.0%	8/16/2025	8/15/2026
Emerson-Lewis, Michelle	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$42,550.00	50.0%	8/16/2025	8/15/2026
Fischer, Margaret A	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$36,000.00	50.0%	8/16/2025	8/15/2026
Frost, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$38,432.88	50.0%	8/16/2025	8/15/2026
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$38,432.88	50.0%	8/16/2025	8/15/2026
Gee, Cailean T	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$16,875.00	25.0%	8/16/2025	8/15/2026
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$74,912.28	100.0%	7/1/2025	6/30/2026
Parker, Jordan	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,180.00	39.0%	5/16/2025	8/15/2025
Bullock, Michelle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,610.02	80.8%	7/1/2025	8/15/2025
Lan, Xin	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,610.00	80.8%	5/16/2025	6/30/2025
Davenport, Robert	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$65,000.00	100.0%	5/1/2025	4/30/2026
Kaufman, Matthew Joseph	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$23,150.07	30.1%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Davila Plague, Richard Cruz	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$45,654.12	51.0%	7/1/2025	6/30/2026
Kayitsinga, Jean	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$87,240.84	100.0%	7/1/2025	6/30/2026
Shi, Jasmine Huijie	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$63,479.13	97.1%	5/16/2025	6/30/2025
Rosales, Sofia	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Vallejo, Erika Lee	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$18,255.98	21.3%	5/16/2025	8/15/2025
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$25,294.25	29.5%	5/16/2025	8/15/2025
Hassan, Mehreen Zehra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,008.00	100.0%	3/17/2025	4/11/2026
Low, Aislinn	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,519.00	79.3%	5/16/2025	7/3/2025
Marshev, Vasili	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,435.36	100.0%	7/24/2025	8/15/2025
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$39,951.64	45.7%	5/16/2025	8/15/2025
Marvin, Matthew	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,714.50	90.3%	5/16/2025	7/3/2025
Park, Heewoong	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,714.50	90.3%	5/16/2025	7/3/2025

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yang, Hyewon	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$31,908.50	49.1%	5/16/2025	8/15/2025
Zakarian, Melody	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,519.00	79.3%	5/16/2025	7/3/2025
Fornwalt, Kelly Marie	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	SOCIAL WORK	\$75,914.25	100.0%	5/16/2025	5/15/2026
Gembel, Gina Tremonti	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$76,865.85	100.0%	5/16/2025	5/15/2026
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$36,822.50	62.5%	5/16/2025	5/15/2026
Scholes, Jennifer Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$58,916.00	100.0%	5/16/2025	5/15/2026
Van Horn, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$58,916.04	100.0%	5/16/2025	5/15/2026
Bilodeau, Jessica Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$86,920.08	100.0%	7/1/2025	6/30/2026
Sheth, Susan L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	GIFTED AND TALENTED EDUCATION GATE	\$114,123.72	100.0%	7/1/2025	6/30/2026
Michel, Carolina	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$69,999.96	100.0%	7/1/2025	7/31/2025
Macchi Vazquez, María Valentina	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$31,200.00	100.0%	4/1/2025	6/30/2025
Strickland, Jaimie Marie	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,000.00	100.0%	7/1/2025	6/30/2026
Tukdarian, Caitlyn Rose	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ahn, Soo Hyun	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$80,000.04	100.0%	7/1/2025	12/13/2025
Baines, Christopher P	AN Faculty	Associate Professor-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$150,000.00	100.0%	6/1/2025	5/31/2027
Korchia, Jeremie	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$126,495.00	90.0%	5/1/2025	4/30/2028
Krenz, Maike	AN Faculty	Associate Professor-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$140,000.00	100.0%	6/1/2025	5/31/2027
Albers, Paige Noelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Angst, Morgaine Ruth	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Asatryan, Kathryn	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Buys, Johna Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Chasnick, Ilissa Rose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Denton, Matthew David	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Erger, Caylen	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Fansler, Jordan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Gehrke, Shaile Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/14/2026
Hooper, Erin Kelly	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Jackson, Elizabeth Laura	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Mauro, Katharine D	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$154,967.96	100.0%	4/18/2025	4/17/2028
Mayes, Melaney Annette	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Meneghetti, Lauren Michele	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sevy, Julia Jenny	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Yamamoto, Kirby Paul	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Youatt, Katelynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$134,971.20	100.0%	7/1/2025	6/30/2028
Yunker, Caitlyn Mackenzie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2025	7/14/2026
Majka, Emilia Teresa	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	4/2/2025	1/1/2026
Brown, Robert E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$127,040.40	100.0%	7/1/2025	6/30/2026
Melcher, John E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$114,917.40	100.0%	7/1/2025	6/30/2026
ZumBrunnen, Mary Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$82,864.44	100.0%	7/1/2025	6/30/2026
Georgis, Ghada	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	UOE COMMUNICATION & INFORMATION TECHNOL	\$110,000.04	100.0%	7/1/2025	6/30/2026
, Katherine	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$50,132.16	75.0%	7/1/2025	6/30/2026
Brooks, Kevin Lamont	AN Academic Staff	Specialist - Outreach-Fixed Term		UNIV OUTREACH & ENGAGEMENT - ADMIN	\$90,000.00	100.0%	5/1/2025	6/30/2026
Miller Zientek, Renee Coleen	AN Academic Staff	Institute Director - Fixed Term	SPECIALIST - OUTREACH	CENTER FOR COMMUNITY ENGAGED LEARNING	\$149,129.04	100.0%	7/1/2025	6/30/2026
Henderson, Rose Melinda	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$64,820.04	100.0%	7/1/2025	6/30/2026
McNall, Miles A	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ASSISTANT PROFESSOR	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$125,328.96	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Prince, Emily Beth	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$92,125.32	100.0%	7/1/2025	6/30/2026
Yang, Naikuan Mickey	AN Academic Staff	Specialist - Research-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$100,142.04	100.0%	7/1/2025	6/30/2026
Zou, Yun	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2025	6/30/2025
Lyon, Colleen Elizabeth	AN Academic Staff	Librarian II-Fixed		LIBRARIES	\$93,000.00	100.0%	8/6/2025	8/5/2028
Manjichi, Angela	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$71,400.00	100.0%	5/29/2025	6/2/2025
Earnesty, Dawn Sarah	AN Academic Staff	Sr Extension Specialist - Fixed		MSUE DIRECTORS OFFICE	\$118,000.00	100.0%	9/16/2025	6/30/2026
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$105,045.00	100.0%	7/1/2025	6/30/2026
Moyses, Kendra	AN Academic Staff	Senior Ext Educator - Fixed		MSUE DIRECTORS OFFICE	\$99,581.72	100.0%	7/1/2025	6/30/2026
Shelle, Gwyn Ann	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$117,560.56	100.0%	7/1/2025	6/30/2026
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$78,271.04	100.0%	7/1/2025	6/30/2026
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,959.72	100.0%	7/1/2025	6/30/2026
Bardenhagen, Chris	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,070.00	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Celovsky, Madelyn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$58,784.00	100.0%	7/1/2025	6/30/2026
Charles, Christine C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,887.00	100.0%	7/1/2025	6/30/2026
Clark, Corey Catherine	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$82,703.60	100.0%	7/1/2025	6/30/2026
Crain, Brent Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$69,011.92	100.0%	7/1/2025	6/30/2026
Curell, Christina Kathrin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$83,489.12	100.0%	7/1/2025	6/30/2026
Falor, Jenna Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,316.08	100.0%	7/1/2025	6/30/2026
Galbraith, Christopher George	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,045.00	100.0%	7/1/2025	6/30/2026
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,422.92	100.0%	7/1/2025	6/30/2026
Gould, Merrill C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,000.36	100.0%	7/1/2025	6/30/2026
Gradiz Menjivar, Angie Susett	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$58,100.00	100.0%	5/5/2025	6/30/2026
Hedlund, Deanna Fay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$66,000.00	100.0%	5/20/2025	6/30/2026
Jaborek, Jerad Robert	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$78,983.00	100.0%	7/1/2025	6/30/2026



## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jean, Monica Atkin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$78,916.96	100.0%	7/1/2025	6/30/2026
Jubenville, Jeremy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$66,594.96	100.0%	7/1/2025	6/30/2026
Judd, Barslund D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$68,741.04	100.0%	7/1/2025	6/30/2026
Kerr, Lindsey K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,233.92	100.0%	7/1/2025	6/30/2026
LaPorte, Jonathan Patrick	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$78,495.20	100.0%	7/1/2025	6/30/2026
Lavelly, Emily Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,619.92	100.0%	7/1/2025	6/30/2026
Lindberg, Heidi Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$80,160.44	100.0%	7/1/2025	6/30/2026
Lindberg, William S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,130.00	100.0%	7/1/2025	6/30/2026
Lizotte, Erin Marie	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$95,959.36	100.0%	7/1/2025	6/30/2026
Lowenstein, David Max	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,181.92	100.0%	7/1/2025	6/30/2026
Mambetova, Saltanat kurmanbekovna	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$64,245.00	100.0%	7/1/2025	6/30/2026
Mangual, J.	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$70,023.72	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nasrollahiazar, Esmaeil	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$66,734.04	100.0%	7/1/2025	6/30/2026
Okkema, Cora	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,233.92	100.0%	7/1/2025	6/30/2026
Phillips, Benjamin W	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$86,584.96	100.0%	7/1/2025	6/30/2026
Plotkowski, Derek James	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,040.00	100.0%	7/1/2025	6/30/2026
Rautio, Sarah Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$79,365.76	100.0%	7/1/2025	6/30/2026
Reinke, Michael D	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$91,488.96	100.0%	7/1/2025	6/30/2026
Sloan, Cheyenne Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,230.00	100.0%	7/1/2025	6/30/2026
Walton, Nathaniel James	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,659.96	100.0%	7/1/2025	6/30/2026
Werling, Benjamin P	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$81,071.12	100.0%	7/1/2025	6/30/2026
Whittington, Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,062.04	100.0%	7/1/2025	6/30/2026
Wishowski, David Brian	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,000.00	100.0%	5/20/2025	6/30/2026
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,534.16	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zeiler, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$85,588.08	100.0%	7/1/2025	6/30/2026
Garner, Erika Leslie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,000.00	100.0%	6/3/2025	10/31/2026
Abdelhamid, Mona	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$61,888.68	100.0%	6/1/2025	7/31/2025
Kim, Da-Woon	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$66,492.00	100.0%	4/2/2025	2/27/2026
Oostema, John A	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$104,357.40	35.0%	7/1/2025	6/30/2026
Reynolds, Joshua Calvin	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$30,711.00	10.0%	7/1/2025	6/30/2026
Furlan Segato, Joao Vitor	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$31,200.00	100.0%	5/1/2025	12/20/2025
Parrado Guevara, Luisa Maria	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.04	100.0%	5/16/2025	5/15/2026
Qian, Sara Cheng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,500.00	100.0%	6/3/2025	11/29/2025
Yang, Jinny	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	4/15/2025	4/14/2026
Baker-Calloway, Jena Lyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	COMMUNITIES OF PLACE	\$110,417.04	100.0%	7/1/2025	6/30/2026
Malik, Affan	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,442.00	100.0%	4/16/2025	1/22/2026
Zhao, Yue	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Richey, Beth	AN Faculty	Associate Professor-Fixed Term		PA MEDICINE	\$110,000.00	100.0%	5/15/2025	5/14/2026
Klaphake, Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$31,699.92	15.8%	5/12/2025	7/31/2025
Takahashi, Koji	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$76,999.92	38.5%	5/12/2025	7/31/2025
Coit, Marne	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$13,586.04	23.1%	5/12/2025	7/31/2025
Glover VacaGuzman, Melanie	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$13,586.03	23.1%	5/12/2025	7/31/2025
Marquitz, Phyllis	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$40,758.12	69.2%	5/12/2025	7/31/2025
Haggerty, Diana Kathryn	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$112,476.00	100.0%	5/9/2025	7/31/2026
McCoy White, Jonne	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$80,340.00	100.0%	4/11/2025	4/10/2026
Shah, Robey B	AN Faculty	Associate Professor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$113,612.40	100.0%	4/8/2025	4/7/2027
Uphold, Heatherlun	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$123,723.60	100.0%	3/31/2025	3/31/2026
<b>Total=301</b>								

## Resignations and Terminations - Faculty and Academic Staff

April 1, 2025 through April 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Kang, Donghun	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	April 15, 2025
Nzokou, Pascal	AN Faculty	Associate Professor-Tenure System		FORESTRY	100.0%	February 1, 2025
Kim, Hyo Seo	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	April 14, 2025
Williams, Charles	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	100.0%	April 1, 2025
Abdelgied, Mohamed	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	April 12, 2025
Dannecker, Dennis	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 1, 2025
Miklus, William	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 17, 2025
Korpak, Michael Scott	AN Academic Staff	Extension Educator-Fixed		MSUE DIRECTORS OFFICE	100.0%	May 1, 2025
<b>Total=8</b>						

## Retirements - Faculty, Academic and Support Staff

April 1, 2025 through April 30, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Williams, Lori Ann	Research Assistant I	PLANT SOIL AND MICROBIAL SCIENCES	05/01/2025
Dollarhite, Jeffrey Donald	Custodian IV	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/14/2024
Longabaugh, Steven L	Specialist - Outreach-Fixed Term	ABR DIRECTORS OFFICE	06/03/2025
Thorp, Laurie Granger	Specialist - Advisor-Continuing	RESIDENTIAL INIT ON STDY OF ENVIRON	08/01/2025
McCarthy, Dana D	Administrative Associate I/S	THE INSTITUTE FOR HEALTH POLICY	07/05/2025
Gneiting, Patricia	Enrollment Services Assistant Supervisor	REGISTRAR	07/12/2025
Millenbah, Kelly F	Senior Advisor to Dean-Managers	CANR ADMINISTRATION DEAN	05/16/2025
Holekamp, Kay E	Univ Distinguished Prof-Tenure System	INTEGRATIVE BIOLOGY	08/15/2025
Horn, Jerry Mark	Specimen Processing Assistant	VETERINARY DIAGNOSTIC LABORATORY	04/05/2025
Hittner, Suzette Franks	Executive Mgtmt Director-Exec Mgt	INVESTMENT OFFICE	02/04/2025
Miller, Michael F	Specialist - Outreach-Fixed Term	GLOBAL HEALTH HUB	04/19/2025
Sinder, Philip N	Professor-Tenure System	MUSIC	07/01/2025
Raven, Matt Robert	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	06/30/2025
Reed, Jonathan	Professor-Tenure System	MUSIC	06/01/2025
Anderson, Donald Carroll	Consultant-Fixed Term	OFFICE OF RESEARCH AND INNOVATION	07/01/2025
Prohaska, Melissa M	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	07/01/2025
Zuidema, Kile T	Operations Forester	ANR RESEARCH AND EXTENSION CENTERS MABR	07/05/2025
Muzzy, June Marie	Building Sanitation Worker	REHS FACILITIES	07/12/2025
Durkin, Kevin P	Capital Project Delivery Manager	IPF RECP PLANNING DESIGN CONSTRUCTION	08/05/2025
Warner, Diane P	Library Assistant V/S	LIBRARIES	07/19/2025
Musgrove, Robin L	Cook II	CULINARY SERVICES DINING OPERATIONS	04/03/2025
Zelenski, Lynne A	Senior Specialist - Advisor-Continuing	ACCOUNTING AND INFORMATION SYSTEMS	08/01/2025
Kildee, Robert F	Information Technologist II	IT SERVICES INFRASTRUCTURE SUPPORT	05/17/2025
Palmiter, Paula R M	Facilities Manager/S	INSTITUTIONAL SPACE PLANNING MANAGEMENT	05/10/2025
Poxson, Sue Ann	Pharmacy Technician I	MSU HEALTH TEAM	02/01/2016
<b>Total=25</b>			

## Deaths-Faculty, Academic and Support Staff

April 1, 2025 through April 30, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
DeMyers, Velma			4/15/2025	8/13/1999
Fitzgerald, Kay			4/7/2025	1/14/2006
Jones, John W			4/6/2025	7/1/2001
McAllister, Jerold Ross	Events Worker - Variable Rate	INTERCOLLEGIATE ATHLETICS	4/20/2025	6/2/2012
McQueen, Judith A			4/11/2025	7/1/2004
Tims, Frederick Curtis	Professor-Tenure System	MUSIC	4/7/2025	8/1/2011
<b>Total = 6</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on  
this report.

MSU is an equal-opportunity employer. Report Name: Board  
Packet - Deaths using Death Date Range-HRP044

## Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	52 47.3	58 52.7	110 100	7 6.4	7 6.4	14 12.7	2 1.8	2 1.8	4 3.6	4 3.6	4 3.6	8 7.3	1 0.9	0 0.0	1 0.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.9	1 0.9	45 40.9	51 46.4	96 87.3
Specialist Fixed Term																											
Total % of Total	12 46.2	14 53.8	26 100	4 15.4	8 30.8	12 46.2	1 3.8	0 0.0	1 3.8	3 11.5	2 7.7	5 19.2	0 0.0	5 19.2	5 19.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 3.8	1 3.8	8 30.8	6 23.1	14 53.8
Extension Fixed Term																											
Total % of Total	3 33.3	6 66.7	9 100	1 11.1	3 33.3	4 44.4	1 11.1	1 11.1	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	3 33.3	5 55.6
Librarian Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
NSCL Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
Other Title Fixed Term																											
Total % of Total	2 33.3	4 66.7	6 100	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	3 50.0	5 83.3
Other Ranks Fixed Term																											
Total % of Total	69 53.1	61 46.9	130 100	46 35.4	34 26.2	80 61.5	8 6.2	6 4.6	14 10.8	31 23.8	17 13.1	48 36.9	5 3.8	11 8.5	16 12.3	1 0.8	0 0.0	1 0.8	0 0.0	0 0.0	0 0.0	1 0.8	0 0.0	1 0.8	23 17.7	27 20.8	50 38.5
Research Fixed Term																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0
UNIVERSITY TOTAL % of Total	139 48.1	150 51.9	289 100	58 20.1	55 19.0	113 39.1	12 4.2	10 3.5	22 7.6	38 13.1	25 8.7	63 21.8	6 2.1	16 5.5	22 7.6	1 0.3	2 0.7	3 1.0	0 0.0	0 0.0	0 0.0	1 0.3	2 0.7	3 1.0	81 28.0	95 32.9	176 60.9

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724



**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions**  
Actions Updated Between Apr 1, 2025 and Apr 30, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	3	2	5	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	60.0	40.0	100	60.0	0.0	60.0	20.0	0.0	20.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>UNIVERSITY TOTAL</b>	4	3	7	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	57.1	42.9	100	42.9	0.0	42.9	14.3	0.0	14.3	14.3	0.0	14.3	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	42.9	57.1

# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Voluntary Quit	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
No Return from LOA	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	8 66.7	4 33.3	12 100	3 25.0	1 8.3	4 33.3	1 8.3	0 0.0	1 8.3	1 8.3	1 8.3	2 16.7	1 8.3	0 0.0	1 8.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 41.7	3 25.0	8 66.7
Specialist Continuing System																											
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	5 55.6	4 44.4	9 100	1 11.1	3 33.3	4 44.4	0 0.0	0 0.0	0 0.0	1 11.1	2 22.2	3 33.3	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	1 11.1	5 55.6
NSCL Continuing System																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0
Other Title Continuing System																											
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	1 33.3	2 66.7	3 100	1 33.3	1 33.3	2 66.7	1 33.3	0 0.0	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3	0 0.0	1 33.3	1 33.3

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Personal	4	1	5	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	2	5	7	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	1	3	4
Voluntary Quit	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	11 47.8	12 52.2	23 100	4 17.4	3 13.0	7 30.4	1 4.3	1 4.3	2 8.7	0 0.0	2 8.7	2 8.7	1 4.3	0 0.0	1 4.3	2 8.7	0 0.0	2 8.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 30.4	9 39.1	16 69.6
Specialist Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	2	4	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	5	6	11	1	4	5	0	2	2	1	1	2	0	0	0	0	0	0	0	0	0	0	1	1	4	2	6
Total % of Total	9 34.6	17 65.4	26 100	2 7.7	4 15.4	6 23.1	0 0.0	2 7.7	2 7.7	2 7.7	1 3.8	3 11.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 3.8	1 3.8	7 26.9	13 50.0	20 76.9
Extension Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Total % of Total	1 14.3	6 85.7	7 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	6 85.7	7 100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL Men   Wmn   TOT			MIN Men   Wmn   TOT			BLACK Men   Wmn   TOT			ASIAN Men   Wmn   TOT			HISP Men   Wmn   TOT			AI/AN Men   Wmn   TOT			HA/PI Men   Wmn   TOT			2 OR MORE Men   Wmn   TOT			WHITE Men   Wmn   TOT			
Other Ranks Fixed Term	Voluntary Quit			2	2	4	1	1	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	1	1	2
	No Return from LOA			0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Another Job /Profession Change			18	11	29	9	5	14	3	0	3	5	4	9	1	1	2	0	0	0	0	0	0	0	9	6	15
	Work Authorization Expired			2	0	2	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	Budgetary Reasons			1	0	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Leaving Area/Moving			4	0	4	4	0	4	0	0	0	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0
	Personal			0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
	Other			4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	2	5	
	Total % of Total			31 63.3	18 36.7	49 100	17 34.7	9 18.4	26 53.1	3 6.1	0 0.0	3 6.1	12 24.5	7 14.3	19 38.8	2 4.1	2 4.1	4 8.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	14 28.6	9 18.4	23 46.9
	Other Title Fixed Term	Another Job /Profession Change			0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other			0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1		
Voluntary Quit			0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Total % of Total			0 0.0	5 100.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	0 0.0	4 80.0	4 80.0		
Research Fixed Term	Voluntary Quit			1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
	Total % of Total			1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0		
	UNIVERSITY TOTAL % of Total			68 50.0	68 50.0	136 100	28 20.6	22 16.2	50 36.8	6 4.4	3 2.2	9 6.6	16 11.8	13 9.6	29 21.3	4 2.9	3 2.2	7 5.1	2 1.5	0 0.0	2 1.5	0 0.0	0 0.0	0 0.0	3 2.2	3 2.2	40 29.4	46 33.8

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049